

WORKFORCE REVIEW COMMITTEE

CONFIDENTIAL PERSONAL DATA QUESTIONNAIRE

NOTICE: The information requested herein is needed to assist the Workforce Review Committee in its screening of candidates. This document is made available to and used by the Committee and is not made public. **Because this questionnaire is the initial step in the appointment and confirmation process, it should be returned Committee as soon as possible, but no later than 12:00 noon on Wednesday, February 15th, 2012.** Please use additional sheets as necessary to complete this document. You may include a resume if desired, but the resume is not a substitute for completing this questionnaire.

1. FULL NAME (Dr./Mr./Ms./Mrs.):
Mr. Richard S. Thompson
2. HOME ADDRESS (Physical AND Mailing):
201 Murray Vista Circle
Lexington, S.C. 29072
3. BUSINESS ADDRESS (Physical AND Mailing):N/A
4. TELEPHONE NUMBER: (home):803-957-1231
(office):
(cell): 803-609-1290
5. PREFERRED EMAIL ADDRESS:
Rsthompson6@aol.com
6. County, City and Date of Birth: Cass County Fargo, North Dakota
3/30/1938
7. Social Security Number:
8. Are you a resident of South Carolina? Have you been a resident of this

state for at least the immediate past 5 years? If so, where? If not, where?
Yes. Yes. 201 Murray Vista Circle, Lexington, S.C. 29072

9. SCDL#:

10. Family status: Are you single ();
 married (x);
 widowed (); or
 divorced () ?

(a) If married, state the date of your marriage and your spouse's full name. 4/30/1962. Martha Fridy Thompson

(b) If you have ever been divorced, state your ex-spouse's name, the date, name of the moving party, court, and grounds upon which the divorce was granted.

(c) State the names of your children, their ages and places of residence. If your children are old enough to work, include the occupation and employer of each child. Daughter-Elizabeth T. Moore, 48, Simpsonville, S.C. Intake Coordinator-Project Hope, Woodruff, S.C. Son-Wallace A. Thompson, 43, Lexington, S.C., Chef, Everyday Gourmet.

11. List each college and graduate or professional school you attended, including the dates of attendance and the degree(s) you received. If you left an institution without receiving a degree, explain the reason.

The Citadel-Charleston, S.C.-1957-1961 BA Degree

N.C. State University-Raleigh, N.C.-1963-1968 24 hours for Master's degree, I changed jobs

University of South Carolina-1983-1989-Master's in Ed. Administration

12. List the significant activities in which you took part during college, graduate, and/or professional school. Give the dates you were involved in these activities and list any leadership positions you held.

The Citadel-Member of Honor Company; Brigadier Staff;
Sphinx staff; cheerleader

13. Have you served in the military? If so, give the dates, branch of service, highest rank attained, serial number and present status. Were you

honorably discharged? If not, give details. Yes. Army. March 1962-January 1968. Staff Sergeant BR 14779738 Honorably Discharged.

14. Have you been employed or held any position in any of the following areas?
- ☐ (a) general business administration
 - ☐ (b) general business management
 - ☐ (c) The Department of Employment and Workforce
 - ☒ (d) human resources management
 - ☐ (e) finance
 - ☐ (f) law
15. Please provide the duration of your service in each of the particular fields listed above and give details about the nature of your work in these fields and the position(s) you held.
- Personnel and Recruitment Manager, Belk Stores. Charlotte, N.C. 6/69 to 6/72. 6/72 to 7/82, Columbia, S.C. 1. Recruited and hired staff 2. Supervised Operations (security, warehousing, accounts payable/receivable) 3. Conducted Training. Assistant Superintendent for Human Resources, Lexington School District One, July 1982 to January, 2004. 1. Recruited and hired teaching and support staff 2. Prepared and administered a budget for payroll/benefits of \$100 million 3. Coordinated district human resource policies, procedures and regulations 4. Assisted the Superintendent in evaluation/hiring of principals/administrators.
16. Since completing your education, list in chronological order any occupation, business, or profession in which you have been engaged other than holding public office. Include the name of your business or employer and supervisor, the dates of your employment, and the nature of your work during each period.

- YMCA Charlotte, North Carolina, 1962-1968
Mr. George Simmons, Director
I worked with day and evening programs and assisted with the YMCA Camp at Lake Wylie, North Carolina.
- Duke Power Company, Charlotte, North Carolina, 1968-1969
Mr. Gerard Davidson, Personnel Assistant
Recruited engineers; interviewed for all positions; worked with the Lake Hickory Training Center.
- Belk Stores, Charlotte, North Carolina, 1969-1972
Recruiting and training
1972-1982, Columbia, South Carolina
Hired staff and supervised all operations of the store
- Lexington School District One, Lexington, South Carolina 1982-2004

Hired teachers and support staff for the school district.

17. What is your current occupation? Include the specific nature of your work, your responsibilities, and the duration of your work in this current field.
Retired, December, 2004

18. List in chronological order any employment of you by any governmental agency whether full or part time, contractual or at will, consulting or otherwise. Explain the nature of your work during each period.

2006-2011 – Worked as a recruiter for the South Carolina State Department of Education on a part-time basis. The department was the Program for Alternative Certification of Teachers. I worked one day a week in the office, responding to applicants, and conducting informational sessions for those interested in a teaching career. I would travel with staff to conduct recruiting sessions throughout the state.

19. Are you an officer or director or involved in the management of any business enterprise? Explain the nature of the business, your duties, and the term of your service.

No

20. If you are an attorney, list all courts in which you have been admitted to practice and list the dates of your admission. Give the same information for administrative bodies that require a special admission to practice.

NA

21. If you are an attorney, identify all clients to whom you have provided legal services in connection with a client's dispute or business relationship with the DEW, DEW Appellate Panel (formerly ESC Commission), or any other local, state or federal government entity related to workforce issues. Also provide the nature of the legal services provided, and the disposition of any dispute.

NA

22. List all published articles and/or books you have written and give citations and the dates of publication for each.

NA

23. Briefly describe any continuing education you have received during the past five years.

I worked with the Colonial Life Insurance Company from 2005-2008 conducting benefits counseling to school district employees. The position required a state insurance license, which I obtained (after training) in 2005.

I worked with Richland School District One screening applicants for teaching positions from 2006 – 2008. This required training in the software system that was used to interview and document applicants. These were transferred to the central human resource office.

I served as Team Leader for the Kairos Prison Ministry in April, 2011. This required my attending leadership training. This ministry is conducted at Broad River Correctional Institution. I continue to serve as a team member.

24. List all civic, charitable, religious, educational, social and fraternal organizations of which you are or have been a member during the past five years. Include any offices held and the dates you held those offices.

- Lexington Rotary Club, 1982 – Present President, 1990-1991
- Union United Methodist Church
- Mt. Horeb United Methodist Church
- USTA, Certified Tennis Official (1994-2005)
- The Citadel Alumni Association, 1961- Present
- South Carolina Association of School Administrators, President, 1997-98
- Kairos Prison Ministry
- The Lexington Cotillion
- Topspin Swim and Racquet Club

25. List all professional, industry, or trade organizations of which you are or have been a member during the past five years. Include any offices held and the dates you held those offices.

- South Carolina Association of School Administrators

26. List pertinent personal or professional honors, awards, or other forms of recognition received and not listed elsewhere.

- Technology Competency Certificate, Lexington School District One
- CP&L Leadership Training Certificate

- Certified as Superintendent/Administrator thru 2009

27. Have you ever held public office? If so, provide details, including the office, whether elected or appointed, the length and dates of your service. Also state whether or not you timely filed reports with the State Ethics Commission during the period you held office. Were you ever subject to a penalty or investigation? If so, provide details, including dates.

No

28. Have any of your family members ever held public office? If so, provide details, including office, whether elected or appointed, the length and dates of your service. For the purposes of this question, 'family member' means parent, brother, sister, child, mother-in-law, father-in-law, son-in-law, daughter-in-law, grandparent, or grandchild.

No

29. List any local, county or statewide board, commission, council or other body on which you currently serve which constitutes the holding of an office under the provisions of Article VI, Section 3 of the South Carolina Constitution. Article VI, Section 3 states that:

No person may hold two offices of honor or profit at the same time. This limitation does not apply to officers in the militia, notaries public, members of lawfully and regularly organized fire departments, constables, or delegates to a constitutional convention.

No

30. Have you ever been an unsuccessful candidate for elective, judicial, or other public office? If so, give details, including dates.

No

31. Have you ever been terminated from any employment for cause? If so, give details and dates.

No

32. Have you or any employer, for the preceding ten years, been investigated, reprimanded, fined or suspended for doing business with any state or federal agency? If so, give details and dates.

No

33. Have you ever collected unemployment benefits? Please provide dates and details.

No

34. Describe any financial arrangements or business relationships that you have, or have had in the past, that could constitute or result in a possible conflict of interest on the DEW Appellate Panel. Explain how you would resolve any potential conflict of interest. (If you are an attorney, for purposes of question 31, 'financial arrangements or business relationships' include any current or former clients and 'conflict of interest' means a conflict of interest, as defined by the South Carolina Rules of Professional Conduct, between any of your current or former clients and the DEW and/or the DEW Appellate Panel.)

No

35. Have you ever been arrested, charged, or held by federal, state, or other law enforcement authorities for violation or for suspicion of violation of any federal law or regulation, state law or regulation or county or municipal law, regulation or ordinance? If so, give details. Do not include minor traffic violations.

No

36. Have you ever been arrested, charged, or held by federal, state, or other law enforcement authorities for violation or for suspicion of violation of any federal law or regulation, state law or regulation or county or municipal law, regulation or ordinance? If so, give details. Do not include minor traffic violations.

No

37. S.C. Code §8-13-700 provides, in part, "No public official, public member, or public employee may knowingly use his official office, membership, or employment to obtain an economic interest for himself, a member of his immediate family, an individual with whom he is associated, or a business with which he is associated." **Please detail any knowledge you may have of any formal charges or informal allegations against you or any other DEW Appellate Panel candidate violating these provisions.** Include the disposition, if any, of such charges.

None

37. S.C. Code §8-13-765 provides, in part, "No person may use government personnel, equipment, materials, or an office building in an election campaign." **Please detail any knowledge you may have of any formal charges or informal allegations of you or any other DEW Appellate Panel candidate violating these provisions.** Include the disposition, if any, of such charges.

None

38. Have you been party (plaintiff or defendant) in any state or federal litigation for the preceding ten years? If so, give details.

No

39. Have you filed state and federal income tax returns for the past ten years? If not, give details.

Yes

40. Have federal, state, or local authorities ever instituted a tax lien or other collection procedure against you? If so, give details and provide any final disposition.

No

41. Have you ever defaulted on a student loan? If so, give details.

No

42. Have you ever filed for bankruptcy? If so, give details.

No

43. Have you ever been disciplined, cited, or fined for unprofessional conduct or a breach of ethics by any court, regulatory or administrative agency, bar association, disciplinary committee, or other professional group? Have you ever been the subject of a formal complaint, or is there a complaint pending against you before such a group? If so, give the details and describe any final disposition.

NO

44. Have you ever been disciplined or fined by the State Ethics Commission? If so, give details.

No

45. Are you now or have you ever been employed as a "lobbyist," as defined by S.C. Code § 2-17-10(13)? Have you acted in the capacity of a "lobbyist's principal," as defined by S.C. Code § 2-17-10(14)? If so, give the dates of your employment or activity in such capacity and specify by whom you were directed or employed.

No

46. Since submitting your notice of intention, have you accepted lodging, transportation, entertainment, food, meals, beverages, money, or any other thing of value as defined by S.C. Code § 2-17-10(1) from a lobbyist or lobbyist's principal? If so, specify the item or items you received, the date of receipt, and the lobbyist or lobbyist's principal involved.

No

Note: For questions 43-50 you are under an ongoing duty to notify the WRC of any material changes to the initial answers that you provide on this application.

47. Itemize (by amount, type, and date) all expenditures, other than those for travel and room and board, made by you, or on your behalf, in furtherance of your candidacy for the DEW Appellate Panel.

None

48. List the amount and recipient of all contributions made by you or on your behalf to members of the General Assembly from January 1, 2006 to date.

None

49. Have you directly or indirectly requested the pledge of any member of the General Assembly for your election to the DEW Appellate Panel? If so, please explain.

No

50. Have you directly or indirectly requested the pledge of any member of the

Workforce Review Committee related to your screening for the DEW Appellate Panel? If so, please explain.

No

51. Have you requested a friend or colleague contact members of the General Assembly on your behalf? If so, give details.

No

52. Have you requested a friend or colleague contact members of the WRC on your behalf? If so, give details.

No

53. Have you received the assurance of any public official or public employee that they will seek the pledge of any member of the General Assembly for your election to the DEW Appellate Panel Commission? If so, give details.

No

54. Have you received the assurance of any member of the WRC that they will seek the pledge of any member of the General Assembly for your election to the DEW Appellate Panel? If so, explain.

No

55. Have you or has anyone on your behalf solicited or collected funds to aid in the promotion of your candidacy? If so, specify the amount, solicitor, donor, and date of the solicitation.

No

56. State any other information which may reflect positively or negatively on you or your candidacy, or which you believe should be disclosed in connection with consideration of election to the DEW Appellate Panel.

None

57. List the names, addresses, and telephone numbers of five persons who have provided letters of reference. **Letters should be addressed to the Workforce Review Committee and must be mailed with your completed application, to: WRC, P.O. Box 142, Columbia, S.C. 29202.**

(a) Dr. Karen Woodward, Superintendent
Lexington School District One
100 Terrar Springs Road
Lexington, S.C. 29072
803-821-1000

(b) Dr. Falicia Harvey, Coordinator
Program for Alternative Education for Teachers
S.C. Department of Education, 3700 Forest Drive
Columbia, S.C. 29204
803-734-4066

(c) Ken Childs
Childs and Halligan, PA
P.O. Box 11367
Columbia, S.C. 29211
803-254-4035

(d) Alvin Berry
P.O. Box 10
Peak, S.C. 29122
803-345-6640

(e) Ken Lake
Director, Lexington Technology Center
2421 Augusta Highway
Lexington, S.C. 29072
803-821-3001

58. For which Appellate Panel seat (1, 2 or 3) are you applying?
Seat # 2

YOUR SIGNATURE WILL BE HELD TO CONSTITUTE A WAIVER OF THE CONFIDENTIALITY OF INFORMATION CONCERNING ANY CIVIL OR CRIMINAL MATTERS, INFORMATION CONCERNING YOUR DRIVING RECORD OR ANY INFORMATION CONCERNING YOUR CREDIT.

Certification of Applicant

I hereby certify that the answers the questions in this questionnaire are true, accurate and complete to the best of my knowledge. I know and agree that any misrepresentation or omission of the facts may result in my being disqualified or

being discharged should I already be elected. I authorize the Workforce Review Committee (WRC) to conduct an investigation of me as it considers appropriate. I further understand that the WRC may utilize the services of any agency of state government to assist in the investigation, including the State Law Enforcement Division. The background investigation may include but is not limited to a criminal history, driving record and credit check. I also authorize the WRC to obtain any records it deems appropriate in the course of its investigation, and to provide its members with copies of this application and my criminal history and credit report and any other information gathered in processing this appointment.

Applicant's Signature

Sworn and subscribed before me this _____ day of _____, Two Thousand and _____.

Notary Public for South Carolina

My commission expires _____.